

EEO PUBLIC FILE REPORT

To be placed in the Public File annually on the anniversary of the deadline for filing station's license renewal application

Stations Covered by This Report:	WMGK-FM - WMMR-FM - WBEN-FM - WPEN-FM - WPEN-AM
Reporting Period:	March 23, 2010 - March 22, 2011
EEO Contact Person:	Toni Pirrone, One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004, (610) 667-8500

A. Full-Time Vacancies Filled During the Reporting Period

	Job Title	Date Filled	Recruitment Source
1.	WPEN-AM/FM Account Manager	4/7/10	Greater Media Phila. Website
2.	WBEN-FM Account Manager	4/8/10	Industry Referral
3.	WBEN-FM Promotion Coordinator	5/11/10	Greater Media Phila. Website
4.	Broadcast Maintenance Engineer	9/20/10	Industry Referral
5.	WPEN-AM/FM Account Manager	5/28/10	Greater Media Phila. Website
6.	WBEN-FM Account Manager	5/28/10	Internal Posting
7.	WBEN-FM Account Manager	6/28/10	Industry Referral
8.	WMGK-FM Account Manager	7/6/10	Greater Media Phila. Website
9.	WMGK-FM Account Manager	7/6/10	Greater Media Phila. Website
10.	WMGK-FM Account Manager	8/2/10	Greater Media Phila. Website
11.	WPEN-FM Executive Producer	8/2/10	Greater Media Phila. Website
12.	WBEN-FM Sales Assistant	10/15/10	Internal Posting
13.	WMGK-FM Account Manager	1/12/11	Greater Media Phila. Website
14.	WMGK-FM Local Sales Manager	1/24/11	Industry Referral
15.	IT Support Technician	2/7/11	Personal Referral
16.	WBEN-FM Account Manager	2/28/11	Philadelphia Ad Club
17.	WMMR-FM Account Manager	3/1/11	Personal Referral
18.	WMGK-FM Account Manager	3/7/11	Greater Media Phila. Website
19.	WBEN-FM Account Manager	3/14/11	Industry Referral

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy[†]

[†] No recruitment sources have requested notification of job vacancies.

1.	Job Title:	WPEN-AM/FM Account Manager	Recruitment Source: Greater Media Phila. Website	Source	Contact Person	Address	Phone No.	Interviewees Referred
				allaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	0
				ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215-455-1300	0
				Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
				AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
				Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0
				Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
				Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0
				CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
				Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215-627-3100	0
				Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610-957-5700	0
				East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302.764.4323	0
				Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	0
				Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	3
				Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	0
				Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
				Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
				Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	0
				Greater Media Charlotte	Karen Sudreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
				Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
				Industry Referral	General Sales Manager	One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004	610-667-8500	2
				INROADS	Kelli Cottom	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215-282-3000	0
				Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
				Mayors Commission on Aging	Lena Hicks	100 S. Broad Street - 4th Floor, Philadelphia, PA 19110	215-686-8466	0
				N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
				Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
				Opportunities Industrialization Center	Kevin Cafferky	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0
				PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	0
				Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	0
				Philadelphia Workforce Development Corporation	Suzanne Krasnisky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
				Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
				Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732-828-4555	0
				PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215-560-5153	0
				PA State System of Higher Education	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	717-422-3219	0
				(Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven, Mansfield, Millersville, Shippensburg, Slippery Rock, West Chester, Kutztown, Indiana U of PA)				0
				Radio Business Report	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
				Career	James McLaughlin	1913 N. Broad Street/Mitten Hall, 2nd Floor, Phila, PA 19122	215-204-7981	0
				University of PA	Shannon Kelly	3718 Locust Walk, Suite 20 McNeil Bldg., Phila., PA 19104	215-898-4827	0
				Urban League	Debra Abrams	121 South Broad Street, 9th Floor, Philadelphia, PA 19107	215-985-3220	0
				Villanova University Career Services	B.J. Cornell	800 Lancaster Ave., Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
				Women's Community Revitalization Project	Irene Dougherty	407-11 Fairmont Avenue, Philadelphia, PA 19123	215-627-5550	0
				Women in Transition	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0
				WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215-564-5550	0
2.	Job Title:	WBEN-FM Account Manager	Recruitment Source: Industry Referral	Source	Contact Person	Address	Phone No.	Interviewees Referred
				allaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	0
				ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215-455-1300	0

Stations WMGK-FM, WMMR-FM, WBEN-FM, WPEN-FM, and WPEN-AM are Equal Opportunity Employers.

Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610,399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215,763-8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215- 627-3100	0
Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610.957-5700	0
Drexel University	Helena Reid	3201 Arch St., Ste. 250, Philadelphia, PA 19104	215.895.1020	0
East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302.764.4323	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	0
Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	8
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	1
Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	0
Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
Industry Referral	General Sales Manager	One Bala Plaza, Suite 424, Bala Cynwyd, PA 19004	610-667-8500	5
INROADS	Kelli Cottom	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215- 282-3000	0
LaSalle University Career Services	Ivy Selder	1900 West Olney Ave., Philadelphia, PA 19141	215-951-1075	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Rudy Hysell	100 S. Broad Street – 4th Floor, Philadelphia, PA 19110	215- 686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
Opportunities Industrialization Center	Kevin Cafferky	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0
PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	0
Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	0
Philadelphia Workforce Development Corporation	Suzanne Krasnisky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732- 828-4555	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215- 560-5153	0
PA State System of Higher Education	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570- 422-3219	0
(Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven, Mansfield, Millersville, Shippensburg, Slippery Rock, West Chester, Kutztown, Indiana U of PA)				
Radio Business Report	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
Temple University	James McLaughlin	1913 N. Broad St., Mitten Hall, 2nd Fl., Phila., PA 19122	215-204-7981	0
University of PA	Shannon Kelly	3718 Locust Walk, Ste. 20, Phila., PA 19104	215-898-4827	0
Urban League	Debra Abrams	1801 Market St., Phila., PA 19103	215-561-6070	0
Villanova Career Services	B.J. Cornell	800 Lancaster Ave., Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
Womens Community Revitalization Project	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215- 627-5550	0
Women in Transition	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215- 564-5301	0
WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215-564-5550	0

3. Job Title:

WBEN-FM Promotion Coordinator Recruitment Source: Greater Media Phila. Website

Source	Contact Person	Address	Phone No.	Interviewees Referred
allaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	1
ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215- 455-1300	0
Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610,399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215,763-8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215- 627-3100	0
Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610.957-5700	0
Drexel University	Helena Reid	3201 Arch St., Ste. 250, Philadelphia, PA 19104	215.895.1020	0
East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302.764.4323	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	0
Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	6
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	0
Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	0
Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
Harcum College	Claudine Vita	750 Montgomery Ave., Bryn Mawr, PA 19010	610-526-6047	0
INROADS	Kelli Cottom	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215- 282-3000	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Rudy Hysell	100 S. Broad Street – 4th Floor, Philadelphia, PA 19110	215- 686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
Opportunities Industrialization Center	Kevin Cafferky	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0
PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	0
Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	0
Philadelphia Workforce Development Corporation	Suzanne Krasnisky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732- 828-4555	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215- 560-5153	0
PA State System of Higher Education	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570- 422-3219	0
(Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven, Mansfield, Millersville, Shippensburg, Slippery Rock, West Chester, Kutztown, Indiana U of PA)				
Radio Business Report	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
Temple University	James McLaughlin	1913 N. Broad St., Mitten Hall, 2nd Fl., Phila., PA 19122	215-204-7981	0
University of PA	Shannon Kelly	3718 Locust Walk, Ste. 20, Phila., PA 19104	215-898-4827	0
Urban League	Debra Abrams	1801 Market St., Phila., PA 19103	215-561-6070	0
Villanova Career Services	B.J. Cornell	800 Lancaster Ave., Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
Urban League	Debra Abrams	1801 Market St., Phila., PA 19103	215-561-6070	0
Villanova Career Services	B.J. Cornell	800 Lancaster Ave., Corr Hall, Villanova, PA 19085-1699	610-519-4060	0

Stations WMGK-FM, WMMR-FM, WBEN-FM, WPEN-FM, and WPEN-AM are Equal Opportunity Employers.

Women in Transition	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0
WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215-564-5550	0

4. Job Title:

Broadcast Maintenance Engineer Recruitment Source: Industry Referral

Source	Contact Person	Address	Phone No.	Interviewees Referred
allaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	0
ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215-455-1300	0
Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Broadcast Desktop Resources	Barry Mishkind	www.theBDR.net	N/A	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215-627-3100	0
Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610-957-5700	0
East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302-764-4323	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	0
Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	2
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	0
Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	0
Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
INROADS	J. Crunkleton	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215-282-3000	0
LaSalle University	Ivy Selder	1900 West Olney Ave., Philadelphia, PA 19141	215-951-1075	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Lena Hicks	100 S. Broad Street - 4th Floor, Philadelphia, PA 19110	215-686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
On-Air (WMMR-FM)				1
Opportunities Industrialization Center	Kevin Cafferky	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215-560-5153	0
PA State System of Higher Education	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570-422-3210	0
(Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven)				0
Mansfield, Millersville, Shippensburg, Slippery Rock, West Chester, Kutztown, Indiana U of PA)				0
PAB	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Philadelphia Workplace Development Corp.	Suzanne Krasinsky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732-828-4555	0
Radio Business Report	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
Industry Referral	Chief Engineer	One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004	610-667-8500	2
Temple University Career Development Services	James McLaughlin	1913 N. Broad Street / Mitten Hall, 2nd Floor, Phila., PA 19122	215-204-7981	0
St. Joseph University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0
University of PA Career Services	Shannon Kelly	3718 Locust Walk, Philadelphia, PA 19104-6209	215-898-4827	0
Urban League	Debra Abrams	121 South Broad Street, 9th Floor, Philadelphia, PA 19107	215-985-3220	0
Villanova University	B.J. Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
Womans Community Revitalization Project	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215-627-5550	0
Women in Transition	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0
WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215-564-5550	0

5. Job Title

WPEN-AM/FM Account Manager Recruitment Source: Greater Media Phila. Website

Source	Contact	Address	Phone No.	Interviewees Referred
allaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	0
ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215-455-1300	0
Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215-627-3100	0
Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610-957-5700	0
Drexel University	Helena Reid	3201 Arch St., Ste. 250, Philadelphia, PA 19104	215-895-1020	0
East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302-764-4323	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	0
Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	4
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	0
Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	0
Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
INROADS	Kelli Cottom	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215-282-3000	0
LaSalle University	Ivy Selder	1900 West Olney Ave., Philadelphia, PA 19141	215-951-1075	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Lena Hicks	100 S. Broad Street - 4th Floor, Philadelphia, PA 19110	215-686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
Opportunities Industrialization Center	Kevin Cafferky	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0
PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	0
Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	0
Philadelphia Workforce Development Corporation	Suzanne Krasinsky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732-828-4555	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215-560-5153	0
PA State System of Higher Education	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570-422-3219	0

Stations WMGK-FM, WMMR-FM, WBEN-FM, WPEN-FM, and WPEN-AM are Equal Opportunity Employers.

(Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven

Mansfield, Millersville, Shippensburg, Slippery Rock, West Chester, Kutztown, Indiana U of PA)

Source	Contact Person	Address	Phone No.	Interviewees Referred
Radio Business Report	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
Temple University Career Development Services	James McLaughlin	1913 N. Broad Street / Mitten Hall, 2nd Floor, Phila., PA 19122	215-204-7981	0
University of PA Career Services	Shannon Kelly	3718 Locust Walk, Philadelphia, PA 19104-6209	215-898-4827	0
Urban League	Debra Abrams	121 South Broad Street, 9th Floor, Philadelphia, PA 19107	215-985-3220	0
Villanova University	B.J. Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
West Chester University Career Development	Krista Carstens	Lawrence Building, Room #225, West Chester, PA 19383	610-436-2501	0
Womens Community Revitalization Project	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215-627-5580	0
Women in Transition	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0
WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215-564-5550	0

6. Job Title

WBEN-FM Account Manager Recruitment Source: Internal Posting

Source	Contact Person	Address	Phone No.	Interviewees Referred
allaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	0
ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215-455-1300	0
Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215-627-3100	0
Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610.957-5700	0
Drexel University	Helena Reid	3201 Arch St., Ste. 250, Philadelphia, PA 19104	215.895.1020	0
East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302.764.4323	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	0
Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	8
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	1
Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	0
Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
INROADS	Kelli Cottom	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215-282-3000	0
LaSalle University	Ivy Seider	1900 West Olney Ave., Philadelphia, PA 19141	215-951-1075	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Lena Hicks	100 S. Broad Street - 4th Floor, Philadelphia, PA 19110	215-686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
Opportunities Industrialization Center	Kevin Cafferky	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0
PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	0
Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	0
Philadelphia Workforce Development Corporation	Suzanne Krasnisky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732-828-4555	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215-560-5153	0
PA State System of Higher Education	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570-422-3219	0

(Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven Mansfield, Millersville, Shippensburg, Slippery Rock, West Chester, Kutztown, Indiana U of PA)

Source	Contact Person	Address	Phone No.	Interviewees Referred
Radio Business Report	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
Industry Referral	General Sales Manager	One Bala Plaza, Suite 424, Bala Cynwyd, PA 19004	610-667-8500	5
Temple University Career Development Services	James McLaughlin	1913 N. Broad Street / Mitten Hall, 2nd Floor, Phila., PA 19122	215-204-7981	0
University of PA Career Services	Shannon Kelly	3718 Locust Walk, Philadelphia, PA 19104-6209	215-898-4827	0
Urban League	Debra Abrams	121 South Broad Street, 9th Floor, Philadelphia, PA 19107	215-985-3220	0
Villanova University	B.J. Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
West Chester University Career Development	Krista Carstens	Lawrence Building, Room #225, West Chester, PA 19383	610-436-2501	0
Womens Community Revitalization Project	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215-627-5580	0
Women in Transition	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0
WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215-564-5550	0

7. Job Title

WBEN-FM Account Manager Recruitment Source: Industry Referral

Source	Contact	Address	Phone No.	Interviewees Referred
allaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	0
ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215-455-1300	0
Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215-627-3100	0
Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610.957-5700	0
Drexel University	Helena Reid	3201 Arch St., Ste. 250, Philadelphia, PA 19104	215.895.1020	0
East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302.764.4323	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	0
Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	6
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	0
Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	0
Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
INROADS	Kelli Cottom	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215-282-3000	0
LaSalle University	Ivy Seider	1900 West Olney Ave., Philadelphia, PA 19141	215-951-1075	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Lena Hicks	100 S. Broad Street - 4th Floor, Philadelphia, PA 19110	215-686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0

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Opportunities Industrialization Center	Kevin Cafferky	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0
PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	0
Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	0
Philadelphia Workforce Development Corporation	Suzanne Krasnisky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732- 828-4555	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215- 560-5153	0
PA State System of Higher Education	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570- 422-3219	0
(Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven Mansfield, Millersville, Shippensburg, Slippery Rock, West Chester, Kutztown, Indiana U of PA)				0
Radio Business Report	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	1
Industry Referral	General Sales Manager	One Bala Plaza, Suite 424, Bala Cynwyd, PA 19004	610-667-8500	4
Temple University Career Development Services	James McLaughlin	1913 N. Broad Street / Mitten Hall, 2nd Floor, Phila., PA 19122	215-204-7981	0
University of PA Career Services	Shannon Kelly	3718 Locust Walk, Philadelphia, PA 19104-6209	215-898-4827	0
Urban League	Debra Abrams	121 South Broad Street, 9th Floor, Philadelphia, PA 19107	215-985-3220	0
Villanova University	B.J. Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
West Chester University Career Development	Krista Carstens	Lawrence Building, Room #225, West Chester, PA 19383	610- 436-2501	0
Womans Community Revitalization Project	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215- 627-5550	0
Women in Transition	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0
WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215- 564-5550	0

8. Job Title

WMGK-FM Account Manager Recruitment Source: Greater Media Phila. Website*

*Vacancies 8, 9, and 10 were selected from the same pool of interviewees.

Source	Contact	Address	Phone No.	Interviewees Referred
allaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	0
ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215- 455-1300	0
Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215- 627-3100	0
Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610-957-5700	0
Drexel University	Helena Reid	3201 Arch St., Ste. 250, Philadelphia, PA 19104	215.895.1020	0
East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302.764.4323	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	1
Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	6
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	1
Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	1
Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
INROADS	Kelli Cottom	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215- 282-3000	0
LaSalle University	Ivy Selder	1900 West Olney Ave., Philadelphia, PA 19141	215-951-1075	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Lena Hicks	100 S. Broad Street - 4th Floor, Philadelphia, PA 19110	215- 686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
On-Air Ad (WPEN-FM)	General Sales Manager	One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004	610-667-8500	1
Opportunities Industrialization Center	Kevin Cafferky	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0
PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	1
Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	3
Philadelphia Workforce Development Corporation	Suzanne Krasnisky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732- 828-4555	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215- 560-5153	0
PA State System of Higher Education	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570- 422-3219	0
(Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven Mansfield, Millersville, Shippensburg, Slippery Rock, West Chester, Kutztown, Indiana U of PA)				0
Radio Business Report	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
Personal Referral	General Sales Manager	One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004	610-667-8500	4
Industry Referral	General Sales Manager	One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004	610-667-8500	13
Temple University Career Development Services	James McLaughlin	1913 N. Broad Street / Mitten Hall, 2nd Floor, Phila., PA 19122	215-204-7981	0
University of PA Career Services	Shannon Kelly	3718 Locust Walk, Philadelphia, PA 19104-6209	215-898-4827	0
Urban League	Debra Abrams	121 South Broad Street, 9th Floor, Philadelphia, PA 19107	215-985-3220	0
Villanova University	B.J. Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
West Chester University Career Development	Krista Carstens	Lawrence Building, Room #225, West Chester, PA 19383	610- 436-2501	0
Womans Community Revitalization Project	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215- 627-5550	0
Women in Transition	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0
WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215- 564-5550	0

9. Job Title

WMGK-FM Account Manager Recruitment Source: Greater Media Phila. Website*

*Vacancies 8, 9, and 10 were selected from the same pool of interviewees.

Source	Contact	Address	Phone No.	Interviewees Referred
allaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	0
ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215- 455-1300	0
Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215- 627-3100	0
Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610-957-5700	0
Drexel University	Helena Reid	3201 Arch St., Ste. 250, Philadelphia, PA 19104	215.895.1020	0
East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302.764.4323	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	1

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Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	6
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	1
Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	1
Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
INROADS	Kelli Cottom	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215-282-3000	0
LaSalle University	Ivy Selder	1900 West Olney Ave., Philadelphia, PA 19141	215-951-1075	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Lena Hicks	100 S. Broad Street – 4th Floor, Philadelphia, PA 19110	215-686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
On-Air Ad (WPEN-FM)	General Sales Manager	One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004	610-667-8500	1
Opportunities Industrialization Center	Kevin Cafferky	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0
PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	1
Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	3
Philadelphia Workforce Development Corporation	Suzanne Krasnisky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732-828-4555	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215-560-5153	0
PA State System of Higher Education	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570-422-3219	0
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Radio Business Report	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
Personal Referral	General Sales Manager	One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004	610-667-8500	4
Industry Referral	General Sales Manager	One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004	610-667-8500	13
Temple University Career Development Services	James McLaughlin	1913 N. Broad Street / Mitten Hall, 2nd Floor, Phila., PA 19122	215-204-7981	0
University of PA Career Services	Shannon Kelly	3718 Locust Walk, Philadelphia, PA 19104-6209	215-898-4827	0
Urban League	Debra Abrams	121 South Broad Street, 9th Floor, Philadelphia, PA 19107	215-985-3220	0
Villanova University	B.J. Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
West Chester University Career Development	Krista Carstens	Lawrence Building, Room #225, West Chester, PA 19383	610-436-2501	0
Womans Community Revitalization Project	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215-627-5550	0
Women in Transition	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0
WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215-564-5550	0

10. Job Title

WMGK-FM Account Manager Recruitment Source: Greater Media Phila. Website*

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Source	Contact	Address	Phone No.	Interviewees Referred
allaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	0
ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215-455-1300	0
Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215-627-3100	0
Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610-957-5700	0
Drexel University	Helena Reid	3201 Arch St., Ste. 250, Philadelphia, PA 19104	215-895-1020	0
East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302-764-4323	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	1
Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	6
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	1
Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	1
Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
INROADS	Kelli Cottom	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215-282-3000	0
LaSalle University	Ivy Selder	1900 West Olney Ave., Philadelphia, PA 19141	215-951-1075	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Lena Hicks	100 S. Broad Street – 4th Floor, Philadelphia, PA 19110	215-686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
On-Air (WPEN-FM)				1
Opportunities Industrialization Center	Kevin Cafferky	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0
PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	1
Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	3
Philadelphia Workforce Development Corporation	Suzanne Krasnisky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732-828-4555	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215-560-5153	0
PA State System of Higher Education	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570-422-3219	0
(Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven Mansfield, Millersville, Shippensburg, Slippery Rock, West Chester, Kutztown, Indiana U of PA)				0
Radio Business Report	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
Personal Referral	General Sales Manager	One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004	610-667-8500	4
Industry Referral	General Sales Manager	One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004	610-667-8500	13
Temple University Career Development Services	James McLaughlin	1913 N. Broad Street / Mitten Hall, 2nd Floor, Phila., PA 19122	215-204-7981	0
University of PA Career Services	Shannon Kelly	3718 Locust Walk, Philadelphia, PA 19104-6209	215-898-4827	0
Urban League	Debra Abrams	121 South Broad Street, 9th Floor, Philadelphia, PA 19107	215-985-3220	0
Villanova University	B.J. Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
West Chester University Career Development	Krista Carstens	Lawrence Building, Room #225, West Chester, PA 19383	610-436-2501	0
Womans Community Revitalization Project	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215-627-5550	0
Women in Transition	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0
WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215-564-5550	0

11 Job Title

WPEN-FM Executive Producer Recruitment Source: Greater Media Philadelphia Website

Source	Contact	Address	Phone No.	Interviewees Referred
allaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	1
ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215-455-1300	0
Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215-627-3100	0
Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610-957-5700	0
East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302-764-4323	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	0
Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	2
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	0
Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	0
Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
Harcum College	Graham Bottrel	750 Montgomery Ave., Bryn Mawr, PA 19010	610-526-6047	0
INROADS	Harry Holt	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215-282-3000	0
LaSalle University	Ivy Selder	1900 West Olney Ave., Philadelphia, PA 19141	215-951-1075	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Lena Hicks	100 S. Broad Street - 4th Floor, Philadelphia, PA 19110	215-686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
Opportunities Industrialization Center	Kevin Cafferky	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0
PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	0
Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	0
Philadelphia Workforce Development Corporation	Suzanne Krasnisky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732-828-4555	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215-560-5153	0
PA State System of Higher Education	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570-422-3219	0
(Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven Mansfield, Millersville, Shippensburg, Slippy Rock, West Chester, Kutztown, Indiana U of PA)	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
Radio Business Report	Program Director	One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004	610-667-8500	2
Industry Referral	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-860-3100	0
St. Joseph University	James McLaughlin	1913 N. Broad Street / Mitten Hall, 2nd Floor, Phila., PA 19122	215-204-7981	0
Temple University Career Development Services	Shannon Kelly	3718 Locust Walk, Philadelphia, PA 19104-6209	215-898-4827	0
University of PA Career Services	Debra Abrams	121 South Broad Street, 9th Floor, Philadelphia, PA 19107	215-985-3220	0
Urban League	B.J. Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
Villanova University	Krista Carstens	Lawrence Building, Room #225, West Chester, PA 19383	610-436-2501	0
West Chester University Career Development	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215-627-5550	0
Womans Community Revitalization Project	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0
Women in Transition	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215-564-5550	0
WORC	jmellor@workinsports.com	7335 E. Acoma Dr., Scottsdale, AZ 85260	480-905-7221	0
Work in Sports				

12 Job Title

WBEN-FM Sales Assistant Recruitment Source: Internal Posting

Source	Contact	Address	Phone No.	Interviewees Referred
allaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	0
ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215-455-1300	0
Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215-627-3100	0
Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610-957-5700	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	0
Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	2
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	6
Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	0
Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
Harcum College	Graham Bottrel	750 Montgomery Ave., Bryn Mawr, PA 19010	610-526-6047	0
INROADS	Harry Holt	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215-282-3000	0
LaSalle University	Ivy Selder	1900 West Olney Ave., Philadelphia, PA 19141	215-951-1075	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Lena Hicks	100 S. Broad Street - 4th Floor, Philadelphia, PA 19110	215-686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
Opportunities Industrialization Center	Kevin Cafferky	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0
PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	0
Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	8
Philadelphia Workforce Development Corporation	Suzanne Krasnisky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732-828-4555	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215-560-5153	0
PA State System of Higher Education	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570-422-3219	0
(Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven Mansfield, Millersville, Shippensburg, Slippy Rock, West Chester, Kutztown, Indiana U of PA)	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
Radio Business Report	James McLaughlin	1913 N. Broad Street / Mitten Hall, 2nd Floor, Phila., PA 19122	215-204-7981	0
Temple University Career Development Services				

Stations WMGK-FM, WMMR-FM, WBEN-FM, WPEN-FM, and WPEN-AM are Equal Opportunity Employers.

University of PA Career Services	Shannon Kelly	3718 Locust Walk, Philadelphia, PA 19104-6209	215-898-4827	0
Urban League	Debra Abrams	121 South Broad Street, 9th Floor, Philadelphia, PA 19107	215-985-3220	0
Villanova University	B.J. Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
West Chester University Career Development	Krista Carstens	Lawrence Building, Room #225, West Chester, PA 19383	610-436-2501	0
Womans Community Revitalization Project	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215-627-5550	0
Women in Transition	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0
WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215-564-5550	0
Womans Community Revitalization Project	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215-627-5550	0

13. Job Title

WMGK-FM Account Manager Recruitment Source: Greater Media Phila. Website

Source	Contact	Address	Phone No.	Interviewees Referred
allaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	0
ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215-455-1300	0
Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215-627-3100	0
Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610.957-5700	0
Drexel University	Helena Reid	3201 Arch St., Ste. 250, Philadelphia, PA 19104	215.895.1020	0
East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302.764.4323	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	0
Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	2
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	0
Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	0
Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
INROADS	Kelli Cottom	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215-282-3000	0
LaSalle University	Ivy Selder	1900 West Olney Ave., Philadelphia, PA 19141	215-951-1075	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Lena Hicks	100 S. Broad Street - 4th Floor, Philadelphia, PA 19110	215-686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
Opportunities Industrialization Center	Kevin Cafferky	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0
PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	0
Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	1
Philadelphia Workforce Development Corporation	Suzanne Krasnisky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732-828-4555	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215-560-5153	0
PA State System of Higher Education	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570-422-3219	0
(Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven Mansfield, Millersville, Shippensburg, Slippery Rock, West Chester, Kutztown, Indiana U of PA)				0

Radio Business Report	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
Industry Referral	General Sales Manager	One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004	610-667-8500	8
Personal Referral	General Sales Manager	One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004	610-667-8500	1
Temple University Career Development Services	James McLaughlin	1913 N. Broad Street / Mitten Hall, 2nd Floor, Phila., PA 19122	215-204-7981	0
University of PA Career Services	Shannon Kelly	3718 Locust Walk, Philadelphia, PA 19104-6209	215-898-4827	0
Urban League	Debra Abrams	121 South Broad Street, 9th Floor, Philadelphia, PA 19107	215-985-3220	0
Villanova University	B.J. Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
West Chester University Career Development	Krista Carstens	Lawrence Building, Room #225, West Chester, PA 19383	610-436-2501	0
Womans Community Revitalization Project	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215-627-5550	0
Women in Transition	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0
WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215-564-5550	0

14. Job Title

WMGK-FM Local Sales Manager Recruitment Source: Industry Referral

Source	Contact	Address	Phone No.	Interviewees Referred
allaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	0
ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215-455-1300	0
Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610.399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215.763.8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215-627-3100	0
Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610.957-5700	0
Drexel University	Helena Reid	3201 Arch St., Ste. 250, Philadelphia, PA 19104	215.895.1020	0
East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302.764.4323	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	0
Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	2
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	0
Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	0
Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
INROADS	Kelli Cottom	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215-282-3000	0
LaSalle University	Ivy Selder	1900 West Olney Ave., Philadelphia, PA 19141	215-951-1075	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Lena Hicks	100 S. Broad Street - 4th Floor, Philadelphia, PA 19110	215-686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
Opportunities Industrialization Center	Kevin Cafferky	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0
PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	0

Stations WMGK-FM, WMMR-FM, WBEN-FM, WPEN-FM, and WPEN-AM are Equal Opportunity Employers.

Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	0
Philadelphia Workforce Development Corporation	Suzanne Krasnisky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732- 828-4555	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215- 560-5153	1
PA State System of Higher Education (Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven Mansfield, Millersville, Shippensburg, Slippery Rock, West Chester, Kutztown, Indiana U of PA)	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570- 422-3219	0
Radio Business Report	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
Industry Referral	General Sales Manager	One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004	610-667-8500	1
Temple University Career Development Services	James McLaughlin	1913 N. Broad Street / Mitten Hall, 2nd Floor, Phila., PA 19122	215-204-7981	0
University of PA Career Services	Shannon Kelly	3718 Locust Walk, Philadelphia, PA 19104-6209	215-898-4827	0
Urban League	Debra Abrams	121 South Broad Street, 9th Floor, Philadelphia, PA 19107	215-985-3220	0
Villanova University	B.J. Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
West Chester University Career Development	Krista Carstens	Lawrence Building, Room #225, West Chester, PA 19383	610- 436-2501	0
Womens Community Revitalization Project	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215- 627-5550	0
Women in Transition	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0
WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215- 564-5550	0

15. Job Title

IT Support Technician

Recruitment Source: Personal Referral

Source	Contact	Address	Phone No.	Interviewees Referred
alaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	0
Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610,399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215.763-8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215- 627-3100	0
East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302.764.4323	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	0
Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	2
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	0
Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	0
Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
INROADS	Kelli Cottom	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215- 282-3000	0
LaSalle University	Ivy Selder	1900 West Olney Ave., Philadelphia, PA 19141	215-951-1075	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Lena Hicks	100 S. Broad Street - 4th Floor, Philadelphia, PA 19110	215- 686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	0
Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	0
Philadelphia Job Fair	Kevin McCrea	315 Chestnut Street, Phila., PA 19106	866-838-5111	1
Philadelphia Workforce Development Corporation	Suzanne Krasnisky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732- 828-4555	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215- 560-5153	1
PA State System of Higher Education (Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven Mansfield, Millersville, Shippensburg, Slippery Rock, West Chester, Kutztown, Indiana U of PA)	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570- 422-3219	0
Radio Business Report	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
Personal Referral	IT Director	One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004	610-667-8500	1
University of PA Career Services	Shannon Kelly	3718 Locust Walk, Philadelphia, PA 19104-6209	215-898-4827	0
Womens Community Revitalization Project	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215- 627-5550	0
WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215- 564-5550	0

16. Job Title:

WBEN-FM Account Manager

Recruitment Source: Philadelphia Ad Club

Source	Contact	Address	Phone No.	Interviewees Referred
alaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	0
ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215- 455-1300	0
Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610,399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215.763-8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215- 627-3100	0
Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610.957-5700	0
Drexel University	Helena Reid	3201 Arch St., Ste. 250, Philadelphia, PA 19104	215.895.1020	0
East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302.764.4323	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	0
Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	2
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	0
Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	0
Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
INROADS	Kelli Cottom	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215- 282-3000	0
LaSalle University	Ivy Selder	1900 West Olney Ave., Philadelphia, PA 19141	215-951-1075	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Lena Hicks	100 S. Broad Street - 4th Floor, Philadelphia, PA 19110	215- 686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	0

Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	2
Philadelphia Workforce Development Corporation	Suzanne Krasnisky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732- 828-4555	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215- 560-5153	0
PA State System of Higher Education	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570- 422-3219	0
(Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven Mansfield, Millersville, Shippensburg, Slippery Rock, West Chester, Kutztown, Indiana U of PA)				0
Radio Business Report	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
Industry Referral	General Sales Manager	One Bala Plaza, Suite 424, Bala Cynwyd, PA 19004	610-667-8500	1
Personal Referral	General Sales Manager	One Bala Plaza, Suite 424, Bala Cynwyd, PA 19004	610-667-8500	1
Temple University Career Development Services	James McLaughlin	1913 N. Broad Street / Mitten Hall, 2nd Floor, Phila., PA 19122	215-204-7981	0
University of PA Career Services	Shannon Kelly	3718 Locust Walk, Philadelphia, PA 19104-6209	215-898-4827	0
Urban League	Debra Abrams	121 South Broad Street, 9th Floor, Philadelphia, PA 19107	215-985-3220	0
Villanova University	B.J. Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
West Chester University Career Development	Krista Carstens	Lawrence Building, Room #225, West Chester, PA 19383	610- 436-2501	0
Womans Community Revitalization Project	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215- 627-5550	0
Women in Transition	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0
WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215- 564-5550	0

17. Job Title:

WMMR-FM Account Manager Recruitment Source: Personal Referral

Source	Contact	Address	Phone No.	Interviewees Referred
alaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	0
ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215- 455-1300	0
Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215- 627-3100	0
Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610-957-5700	0
Drexel University	Helena Reid	3201 Arch St., Ste. 250, Philadelphia, PA 19104	215.895.1020	0
East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302.764.4323	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	0
Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	8
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	1
Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	0
Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
INROADS	Kelli Cottom	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215- 282-3000	0
LaSalle University	Ivy Selder	1900 West Olney Ave., Philadelphia, PA 19141	215-951-1075	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Lena Hicks	100 S. Broad Street - 4th Floor, Philadelphia, PA 19110	215- 686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
Opportunities Industrialization Center	Kevin Caffery	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0
PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	0
Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	0
Philadelphia Workforce Development Corporation	Suzanne Krasnisky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732- 828-4555	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215- 560-5153	1
PA State System of Higher Education	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570- 422-3219	0
(Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven Mansfield, Millersville, Shippensburg, Slippery Rock, West Chester, Kutztown, Indiana U of PA)				0
Radio Business Report	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
Personal Referral	General Sales Manager	One Bala Plaza, Suite 424, Bala Cynwyd, PA 19004	610-667-8500	7
Temple University Career Development Services	James McLaughlin	1913 N. Broad Street / Mitten Hall, 2nd Floor, Phila., PA 19122	215-204-7981	0
University of PA Career Services	Shannon Kelly	3718 Locust Walk, Philadelphia, PA 19104-6209	215-898-4827	0
Urban League	Debra Abrams	121 South Broad Street, 9th Floor, Philadelphia, PA 19107	215-985-3220	0
Villanova University	B.J. Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
West Chester University Career Development	Krista Carstens	Lawrence Building, Room #225, West Chester, PA 19383	610- 436-2501	0
Womans Community Revitalization Project	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215- 627-5550	0
Women in Transition	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0
WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215- 564-5550	0

18. Job Title:

WMGK-FM Account Manager Recruitment Source: Greater Media Phila. Website

Source	Contact	Address	Phone No.	Interviewees Referred
alaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	0
ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215- 455-1300	0
Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215- 627-3100	0
Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610-957-5700	0
Drexel University	Helena Reid	3201 Arch St., Ste. 250, Philadelphia, PA 19104	215.895.1020	0
East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302.764.4323	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	0
Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	3
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	0
Greater Media Boston	Amy Hull	55 Morrissey Blvd. Boston, MA 02125	617-822-9600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	0

Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
INROADS	Kelli Cottom	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215-282-3000	0
LaSalle University	Ivy Selder	1900 West Olney Ave., Philadelphia, PA 19141	215-951-1075	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Lena Hicks	100 S. Broad Street – 4th Floor, Philadelphia, PA 19110	215-686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	0
Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	1
Philadelphia Workforce Development Corporation	Suzanne Krasnisky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732-828-4555	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215-560-5153	0
PA State System of Higher Education	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570-422-3219	0
(Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven Mansfield, Millersville, Shippensburg, Slippery Rock, West Chester, Kutztown, Indiana U of PA)				
Radio Business Report	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
Industry Referral	General Sales Manager	One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004	610-667-8500	10
Personal Referral	General Sales Manager	One Bala Plaza, Suite 339, Bala Cynwyd, PA 19004	610-667-8500	1
Temple University Career Development Services	James McLaughlin	1913 N. Broad Street / Mitten Hall, 2nd Floor, Phila., PA 19122	215-204-7981	0
University of PA Career Services	Shannon Kelly	3718 Locust Walk, Philadelphia, PA 19104-6209	215-898-4827	0
Urban League	Debra Abrams	121 South Broad Street, 9th Floor, Philadelphia, PA 19107	215-985-3220	0
Villanova University	B.J. Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
West Chester University Career Development	Krista Carstens	Lawrence Building, Room #225, West Chester, PA 19383	610-436-2501	0
Womens Community Revitalization Project	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215-627-5550	0
Women in Transition	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0
WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215-564-5550	0

19. Job Title:

WBEN-FM Account Manager

Recruitment Source: Industry Referral

Source	Contact	Address	Phone No.	Interviewees Referred
allaccess.com	Joel Denver	28955 Pacific Coast Highway, Suite 210, Malibu, CA 90265	310-457-6616	0
ASPIRA	Alfredo Calderan	4322 N. 5th Street, Philadelphia, PA 19140	215-455-1300	0
Asian American Women's Coalition	Margaret Chin	301-305 N. 9th St. - Phila., Pa. 19107	215-922-2156	0
AWRT Website	Amy Lotz	8405 Greensboro Dr., McLean, VA 22102	703-506-3290	0
Cheyney University Career Services	Deborah Traynham	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0
Community Women's Education Project	Alexis Brown	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0
Congreso de Latinos Unidos	Rosemary Cruz	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0
CSB	Tom DeFranco	One Cherry Hill, Suite 203, Cherry Hill, NJ 08002	856-755-1200	0
Concilio	Louis Kelly	705-09 North Franklin Street, Philadelphia, PA 19123	215-627-3100	0
Delaware County Community College	Linda DeSimone	Southeast Center, 2000 Elmwood Ave., Sharon Hill, PA 19079	610-957-5700	0
Drexel University	Helena Reid	3201 Arch St. Ste. 250, Philadelphia, PA 19104	215.895.1020	0
East Lawn Human Services	Ann Lockett-Stephens	202 East 35th Street, Wilmington, DE 19802	302.764.4323	0
Greater Media Website	Ed McCormack	35 Braintree Hill Office, Ste. 300, Braintree, MA 02184	781-348-8600	0
Greater Media Philadelphia Website	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	2
Greater Media Philadelphia - Internal Posting	Toni Pirrone	1 Bala Plaza, Bala Cynwyd PA 19004	610-667-8500	0
Greater Media Boston	Amy Hull	55 Morrissey Blvd, Boston, MA 02125	617-822-8600	0
Greater Media Detroit	Shelia Smith	One Radio Plaza, Ferndale, MI 48220	248-398-7601	0
Greater Media New Jersey	Jen Alexander	78 Veronica Ave., Somerset, NJ 08873	732-249-2600	0
Greater Media Charlotte	Karen Suddreth	One Julian Price Place, Charlotte, NC 28208	704-374-3802	0
Greater Philadelphia Urban Affairs Coalition	Sandra Higginbotham	1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107	215-851-1717	0
INROADS	Kelli Cottom	1601 Market Street, Suite 1010, Philadelphia, PA 19103-2338	215-282-3000	0
LaSalle University	Ivy Selder	1900 West Olney Ave., Philadelphia, PA 19141	215-951-1075	0
Lincoln Technical Institute	Pat Gamble	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0
Mayors Commission on Aging	Lena Hicks	100 S. Broad Street – 4th Floor, Philadelphia, PA 19110	215-686-8466	0
N.A.A.C.P.	Teresa Spotwood	1619 West Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0
Ogontz Avenue Reiteration Corporation	Delana Swist	1536 Haines Street, Philadelphia, PA 19126	215-549-9844	0
PAB Website	Gail Ponti	8501 Paxton Street, Hummelstown, PA 17036	717-482-4820	0
Philadelphia Advertising Club	Coleen Covington	4520 City Line Avenue, Suite 301, Philadelphia, PA 19131	215-477-1993	1
Philadelphia Workforce Development Corporation	Suzanne Krasnisky	1617 JFK Blvd., Philadelphia, PA 19103	215-963-2100	0
Puerto Ricans Unity for Progress, Inc.	Damaris Santana	427 Broadway, Camden, NJ 08104	856-541-1418	0
Puerto Rican Action Board, Inc.	Jacquelyn Lacayo	53 Joyce Kilmer Ave., P.O. Box 25, Box New Brunswick, NJ 08903	732-828-4555	0
PA Career Link	Gary Zangrilli	235 West Chelton Avenue, Philadelphia, PA 19144	215-560-5153	0
PA State System of Higher Education	Dennis Steigerwalt	2986 North Second Street, Harrisburg, PA 17110	570-422-3219	0
(Bloomsburg, California U of PA, Cheyney, Clarion, East Stroudsburg, Edinboro, Lockhaven Mansfield, Millersville, Shippensburg, Slippery Rock, West Chester, Kutztown, Indiana U of PA)				
Radio Business Report	Mark D. Levy	1320 Greenway Drive, Suite 500, Irving, Texas 75038-2510	972-753-6756	0
Industry Referral	General Sales Manager	One Bala Plaza, Suite 424, Bala Cynwyd, PA 19004	610-667-8500	3
Temple University Career Development Services	James McLaughlin	1913 N. Broad Street / Mitten Hall, 2nd Floor, Phila., PA 19122	215-204-7981	0
University of PA Career Services	Shannon Kelly	3718 Locust Walk, Philadelphia, PA 19104-6209	215-898-4827	0
Urban League	Debra Abrams	121 South Broad Street, 9th Floor, Philadelphia, PA 19107	215-985-3220	0
Villanova University	B.J. Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085-1699	610-519-4060	0
West Chester University Career Development	Krista Carstens	Lawrence Building, Room #225, West Chester, PA 19383	610-436-2501	0
Womens Community Revitalization Project	Irene Dougherty	407-11 Fairmont Ave., Phila., PA 19123	215-627-5550	0
Women in Transition	Patricia Parks	21 South 12th Street, 6th Floor, Philadelphia, PA 19107	215-564-5301	0
WORC	Anna C. Rodriguez	2010 Chestnut Street, Philadelphia, PA 19103	215-564-5550	0

C. Total Number of Persons Interviewed for All Full-Time Vacancies Filled in Reporting Period: 177

D. Supplemental Recruitment Initiatives

(a) Initiative: Internship Program

Date: Ongoing

Location: Greater Media Philadelphia

Station Participants: WPEN-AM/FM - WMGK-FM - WMMR-FM - WBEN-FM

All Greater Media Philadelphia stations offer ongoing Internships in Promotions, Programming, Sales, Engineering and Production. Internships generally last one semester and students receive college credit for hours worked. Students, who meet criteria set forth by the Greater Media Human Resources Department,

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work side by side with employees on projects and promotions. Information regarding Internships can be found on the individual station websites, through local college postings, and through career fairs attended by representatives of the employment unit. During this reporting period, approximately 79 Interns worked for the employment unit.

Participating colleges included: Arcadia University, Arizona State University, Bloomsburg University of Pennsylvania, Camden County College, Columbia University, DeSales University, Drexel University, East Stroudsburg University, Immaculata University, Ithaca College, Kent State University, Lehigh University, La Salle University, Lebanon Valley College, Montclair State University, Neumann University, Pennsylvania State University, Philadelphia University, Rowan University, Rutgers, The State University of New Jersey, St. Joseph's University, Temple University, The College Of New Jersey, University of Maryland, University of Pennsylvania, University of Pittsburgh, Ursinus College, Valley Forge Christian College, Villanova University, West Chester University, West Virginia University, Westminster College, York College, Mastermann High School, Conestoga High School, and The Episcopal Academy (senior project).

(b) Initiative: Participation in events sponsored by educational institutions

Initiative: Neumann University Speaking Engagement

Date: April 8, 2010

Time: 2:45 - 3:30pm

Location: Via Skype

Station Participant: WMGK-FM On-Air Personality

WMGK Mid-Day Personality spoke with students about opportunities available to them in the radio field, followed by a Q & A session. Contact name Sean McDonald

Initiative: Neumann University Speaking Engagement

Date: April 20, 2010

Time: 2:45 - 3:30pm

Location: Via Skype

Station Participant: WMGK-FM On-Air Personality

WMGK Mid-Day Personality spoke with students about opportunities available to them in the radio field, followed by a Q & A session. Contact name Sean McDonald

Initiative: Rutgers University Speaking Engagement

Date: May 10, 2010

Time: 6:00pm - 8:45pm

Location: Rutgers University

Station Participant: Greater Media Philadelphia Group Sales Manager

Greater Media Philadelphia Group Sales Manager spoke with students at Rutgers about various career opportunities available in the broadcasting field including sales opportunities.

Topics covered included techniques on the proper way to prepare proposals and presentations. The students then made presentations to the Group Sales Manager for his critique.

Initiative: Villanova University Speaking Engagement

Date: May 24, 2010

Time: 11:00am-12:00pm

Station Participant: WPEN-FM Producer

WPEN-FM Producer spoke to students at Villanova about broadcast production and techniques. He also gave them advice on how to break into the field of broadcasting.

Initiative: Neumann College Speaking Engagement

Date: September 28, 2010

Time: 2:45pm-3:20pm

Location: Via Skype

Station Participant: WMMR-FM Creative Director

WMMR Creative Director spoke with 15 students at Neumann College about radio production. He spent 30 minutes discussing his job, WMMR-FM, and outlined career paths that would aid the students in obtaining their goals.

Initiative: Holy Family College Speaking Engagement

Date: September 30, 2010

Time: 1:00pm-2:35pm

Location: Holy Family College

Station Participants: WMMR-FM Creative Director/WMGK Assistant Promotion Director

WMMR-FM Creative Director and WMGK Assistant Promotion Director spoke at Holy Family College to a Journalism class on how to gain employment in the radio industry and the importance of desire and dedication. They also spoke about their job descriptions and how to break into the broadcast industry and what skills are needed to impress potential employers.

Initiative: St. Joseph's University - Speaking Engagement

Date: October 5, 2010

Time: 9:00am-11:00am

Location: St. Joseph's University

Station Participant: Greater Media Philadelphia VP, Sales

The VP of Sales for Greater Media Philadelphia spoke with 2 Marketing Communications classes about job opportunities in the broadcast industry.

Initiative: Arcadia University Speaking Engagement

Date: October 11, 2010

Time: 7:00pm-8:00pm

Location: Arcadia University

Station Participant: WMMR-FM Producer - Mid-Day

WMMR-FM Producer - Mid-Day Producer was a guest speaker at Arcadia University. While there he addressed a journalism class on working in radio and steps needed to break into the various fields of media.

Initiative: Temple University Speaking Engagement

Date: November 1, 2010

Time: 6:00pm-7:00pm

Location: Temple University

Station Participant: Greater Media Philadelphia Director of Marketing

The Greater Media Philadelphia Director of Marketing spoke to the Organizational Communications class at Temple University about career opportunities in broadcasting, including internships, networking, ways to get an interview and following up after the interview.

Initiative: Widener University Speaking Engagement

Date: November 22, 2010

Time: 12:00pm-1:00pm

Location: Greater Media Philadelphia

Station Participant: WMMR-FM Program Director, WMMR-FM Assistant Promotion Director, WMMR-FM Creative Director, WMMR-FM On-Air Personalities

The WMMR Program Director and various staff members hosted approximately 20 students from Widener University to sit in on a Q & A session. Topics discussed included career opportunities and the daily responsibilities entailed in the marketing and communication industries.

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Initiative: WMMR-FM Morning Show Live Broadcast with Paul VI School

Date: December 7, 2010

Location: Greater Media Philadelphia

Time: 9:30am-11:00am

Station Participants: WMMR-FM On-Air Morning Show

Eight Communication Students from Paul VI School were on hand for a live broadcast of the WMMR-FM morning show. They got to sit in on the show to observe what goes on on a daily basis. They were also given a behind the scenes tour and were shown how to operate the broadcast equipment. They were then given the opportunity to interview the morning show about their career paths, backgrounds and how they got into the business.

(c) Initiative: Participate in Job Fairs

Initiative: Grand Slam Career Fair

Date: July 14, 2010

Station Participants: WMMR-FM Program Director, WBEN-FM Promotion Director

Station participants included the Promotion Director for WBEN-FM and the Program Director for WMMR-FM, each of whom has substantial responsibility in the making of hiring decisions. While at the Career Fair, they took inquiries about broadcast, promotions & sales opportunities within the employment unit.

Initiative: Philadelphia Career Fair

Date: December 12, 2010

Station Participants: WMMR-FM Promotion Director

The Philadelphia Job Fair was held at the CHF Conference Center from 11:00am through 2:00pm, and was attended by the WMMR Promotion Director, who has substantial responsibility in the making of hiring decisions. While on-site he fielded questions regarding job postings, took applications and collected resumes from numerous candidates.

Initiative: Path to Progress Career Fair

Date: January 19, 2011

Station Participants: Greater Media Philadelphia Chief Engineer, WMMR-FM Sales Assistant

Station participants included the Greater Media Philadelphia Chief Engineer, who has substantial responsibility in the making of technical/engineering hiring decisions, and the WMMR-FM Sales Assistant. Both were onsite and available to speak with job seekers about employment opportunities at the employment unit and current job postings. Attendees submitted employment applications and resumes.

Initiative: Path to Progress Career Fair

Date: March 7, 2011

Station Participants: Greater Media Philadelphia Director of Marketing

The Greater Media Philadelphia Director of Marketing, who has substantial responsibility in the making of hiring decisions, attended this Career Fair. While onsite he collected resumes and spoke with job seekers about positions available at the employment unit.

(d) Initiative: List each upper-level job opening in a job bank or newsletter of a media-trade group with a broad-based membership, including substantial participation of women and minorities.

The employment units regularly list job openings, including all upper-level job openings, with the following organizations:

* American Women in Radio & Television - awrt.org (now known as Alliance for Women in Media)

* Pennsylvania Association of Broadcasters - pab.org

* N.A.A.C.P. - via facsimile

* Urban League of Philadelphia - dabrams@urbanleaguephila.org